

Attack the skills opportunity NOW

From awareness to implementation

A = Apprenticeships

T = T Levels

T = Traineeships

A = Academic route

C = Courses of high value

K = Kickstart from DWP

Awareness  **Implementation**



Education & Skills
Funding Agency

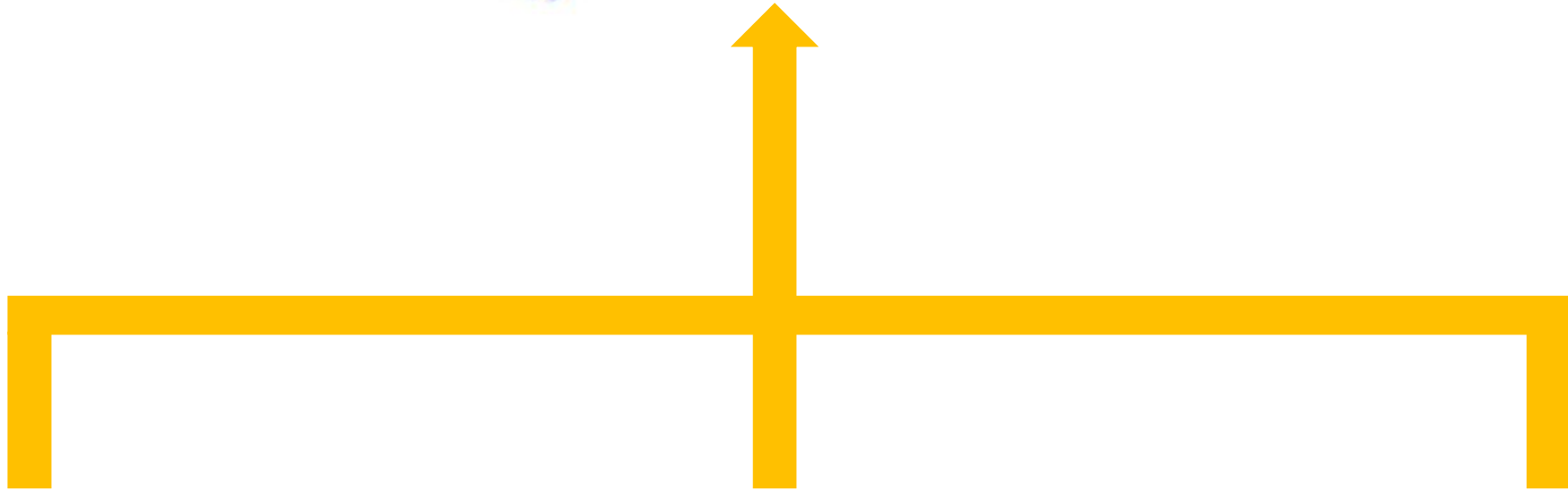


Apprenticeships





Apprenticeships



Traineeships

**KICKSTART
SCHEME**

T-LEVELS

Apprenticeships – act now

In the 'Plan for Jobs', the Chancellor announced that until the end of January 2021, businesses that hire apprentices will benefit from a new payment of £2,000 per apprentice for those under the age of 25; and £1,500 for those aged 25 and over.

This money is in addition to the existing £1,000 payment for new 16-18 year old apprentices and those aged under 25 with an Education, Health and Care plan.

Employers can use the incentive funding to help meet costs associated with supporting a new apprentice in their workplace: including facilities, uniforms, and apprentice travel.



T-LEVELS

THE NEXT LEVEL QUALIFICATION

- The first three T Levels have launched this month!
- **T Levels are a new, 2 year qualification for 16 to 19 year olds with a 45 day industry placement at the heart of each course to give you early access to the brightest talent entering your market.**
- Designed with employers, each T Level is equivalent to 3 A levels providing a mixture of classroom learning (80%) and 'on-the-job' experience (20%) to help young people develop the knowledge, attitude and practical skills to thrive in the workplace.



Gillian Keegan

Minister for Apprenticeships and Skills

44 educational providers across England will be delivering the first three T Levels for 2020 in:

- **Digital Production, Design and Development**
- **Design, Surveying and Planning for Construction**
- **Education and Childcare**

Employers like Sainsburys, NHS Trusts and Local Authorities are already getting involved and experiencing the benefits of industry placements.

INDUSTRY PLACEMENTS

Over the next few years, T Levels will scale to include 24 courses, covering 11 skill areas. To get involved, you can host industry placements now with students on related courses.

1. AGRICULTURE, ENVIRONMENTAL AND ANIMAL CARE

2. BUSINESS AND ADMINISTRATION

3. CATERING AND HOSPITALITY

4. CONSTRUCTION

5. CREATIVE AND DESIGN

6. DIGITAL AND IT

7. EDUCATION AND CHILDCARE

8. ENGINEERING AND MANUFACTURING

9. HAIR AND BEAUTY

10. HEALTH AND SCIENCE

11. LEGAL, FINANCE AND ACCOUNTING

These skill areas don't need to be the primary focus of your business; some of them - like Business and Administration or Digital and IT - can apply to everyone.

T-LEVELS HOME INTRO & CASE STUDIES TOOLKIT WEBINARS & WORKSHOPS TALK TO A SPECIALIST CONTACT LOG IN

EMPLOYER SUPPORT FOR INDUSTRY PLACEMENTS

NEW TO INDUSTRY PLACEMENTS? [START HERE](#)

HELP TO PLAN AND PREPARE

GUIDANCE AND TOOLS	WEBINARS AND WORKSHOPS	TALK TO A SPECIALIST
CLICK HERE	CLICK HERE	CLICK HERE

[I'M READY TO OFFER INDUSTRY PLACEMENTS](#)

employerindustryplacements.co.uk

Access the Employer Support Package where tools, resources and case studies are hosted, you can book onto workshops / webinars and access hands-on support

Traineeships – act now

A flexible education and training programme for 16–24 year olds (up to age 25 with EHCP), lasting between 6 weeks and 12 months.

To support young people to develop the skills/experience needed **to progress to an apprenticeship or sustainable employment.**

High quality work placement lasting 70-240 hours.

Young people who already have a Level 3 qualification are now eligible for the programme if they require support to access apprenticeships or employment.

The new employer incentive of £1,000 per trainee, for up to 10 trainees per employer, applies to work placements delivered between 1 September 2020 and 31 July 2021.

ReSSA

To support apprentices affected by redundancy we launched [the Redundancy Support Service for Apprentices \(ReSSA\)](#) on 1st August.

Comprises: advice and guidance, signposting to other services, and a vacancy sharing service.

Employer incentive applies to hiring a redundant apprentice.

If you are an employer who would like to recruit a redundant apprentice or offer new apprenticeship opportunities, visit [Hiring an apprentice who has been made redundant](#) or call 0800 015 0600 to find out more.



Levy transfers

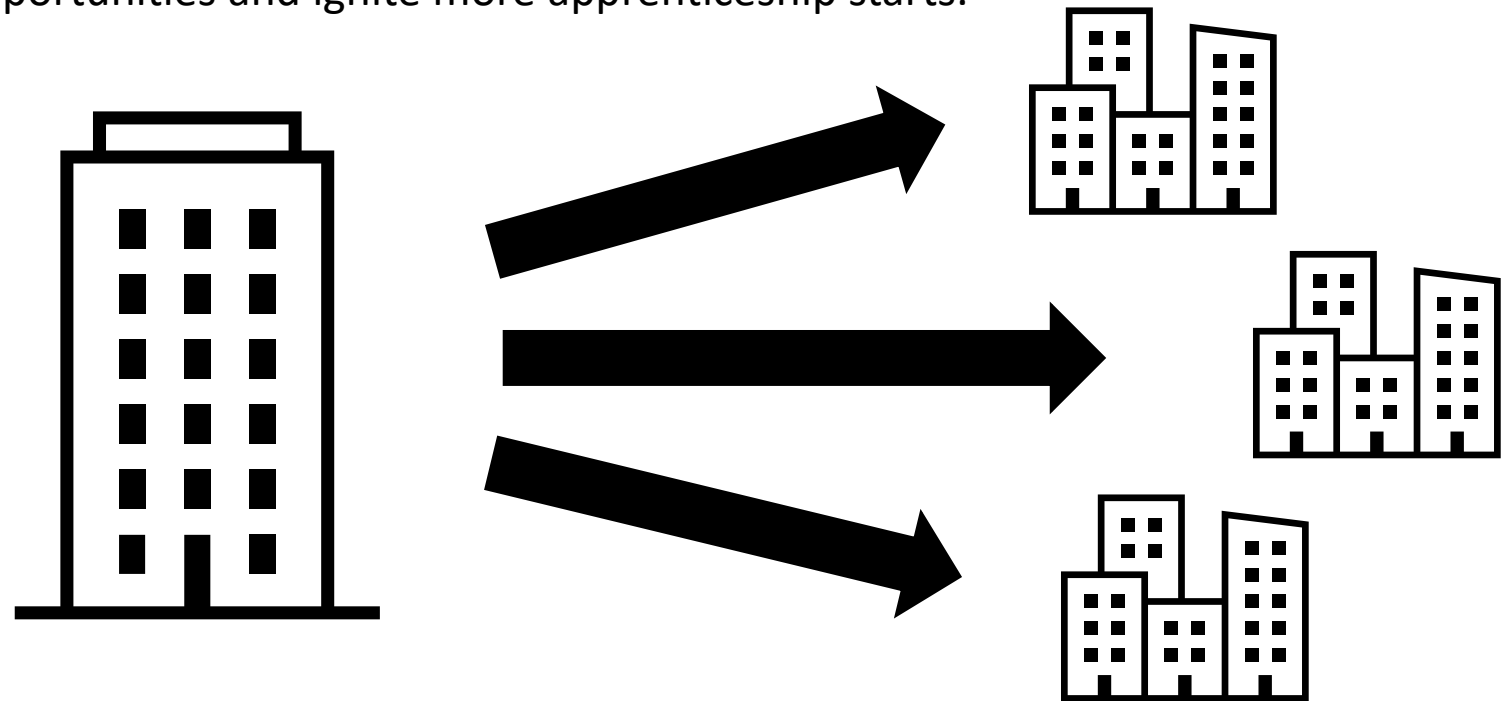
Levy-paying employers can transfer a percentage of their levy funds, which were declared for the previous tax year, to other employers, including apprenticeship training agencies.

The transfer allowance percentage is currently set at 25%.

Transfers can be used to create more opportunities and ignite more apprenticeship starts.

How can you:

- Support your local communities
- Widen participation
- Benefit your supply chains
- Involve local SMEs
- Give a boost to priority sectors



Kickstart – plan for Autumn

A £2bn fund (until December 2021) to create hundreds of thousands of high-quality 6 month work placements for young people.

Priority candidates aged 16-24 in receipt of Universal Credit and at risk of long term unemployment. Potential for **progression to an apprenticeship**.

Individuals will be supported by a DWP work coach and signposted to employers. Funding to cover NMW for 25 hours a week + employer NI contributions + employer minimum auto enrolment contributions.

Employers must offer a minimum of 30 Kickstarts. It is possible to team up with other organisations to achieve this.

Also a £1,500 per job placement available for set up costs, support and training.

This summary is to help employers understand the programmes available so they can decide which would be best suited to their business.

<https://www.gov.uk/guidance/plan-for-jobs-skills-and-employment-programmes-information-for-employers>

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